



# Environmental policy

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The Employer is committed to the prevention of pollution and environmental sustainability. We strive to balance our economic and operational requirements with our social responsibilities to minimise impact on the environment and surrounding communities. You are required to contribute to the Employer's efforts to maintain continuous improvement in environmental sustainability. This policy provides the framework for setting environmental objectives and targets.

## Objective

The Employer strives towards minimising the individual and Company's environmental footprint. The Employer commits to abiding any all environmental regulations and regularly updating the practices used in house to enhance and improve the environmental impact. You are encouraged to report regularly on the Employer's environmental performance any improvements. We strive to encourage all clients, contractors and external parties to partake in environmental sustainability.

## Culture

You must participate and promote a culture of innovation and participation in improving the Employer's environmental sustainability. You are able to contribute by promoting the efficient operation of energy, reduction of waste and recycling of materials in all business activities, including the use of the Employer's facilities.

Further, you are able to facilitate and encourage ethical environmental practice and behaviour including respect for cultural and community values.

You are required to comply with environmental regulations applicable to the business and meet or exceed all relevant statutory obligations and codes of practice.

## Sustainability practice

We endeavour to specify materials and construction techniques that are energy efficient whilst taking into account operational requirements. Environmental costs and benefits must be considered and taken into account throughout the lifecycle of products and services.

Sustainability principles, including environmental protection, social advancement and economic prosperity, are adopted by the Employer to guide the design, construction and maintenance. We have adopted an ongoing process with the aim of strengthening our supply relationships and moving forward to ensure that we can deliver our clients a sustainable, well-designed outcome.